



POSITION DESCRIPTION

Job Title	Finance Manager FP&A	Reports To	GEQ NAM/SAM Finance Director
Department	Finance	Location	Gurnee, IL

GENERAL SUMMARY

A primary responsibility of this position is to identify trends & opportunities within the business that will help the business reach the targeted growth and bottom-line improvements. This role will drive initiatives cross functionally to reach the desired targets. This is a key position managing the FP&A and manufacturing controlling for the Ohio Medical manufacturing site.

KEY RESPONSIBILITIES *(Include but not limited to)*

- Lead, manage, compile, and provide analysis toward all company planning, forecasting and strategic planning activities.
- Facilitate the month end closing timely and accurately – working with various finance, accounting, and shared services teams.
- Analyze cost for inventory, labor, material purchases and variance analysis and recommendations for improvements.
- Setting standard cost annually/Full Factory Cost and updated costing quarterly – working with various supply chain & Operations teams to gather good costing inputs to drive accuracy and transparency in product costing.
- Review Purchase Price Variances together with the sourcing team to understand the impact to actuals and forecast – identify root cause and corrective actions.
- Work with cross functionally with various operations, supply chain team and sales teams to identify areas of improvements and drive results.
- Work with teams to optimize inventory and DSI metrics as well as decrease excess and obsolete inventory to achieve company targets.
- Provide the management team with appropriate information to make business decisions to reach the specified P&L, operational financial targets and key operational metrics.
- Responsible for the actuals, forecasting, budgeting process.
- Provide analysis and commentary to explain variances to established benchmarks (Plan/ Prior Year/ Latest Best Estimate) to actual results.
- Identify and implement improvements in the management reporting processes driving best practices into and across the finance organization.
- Design and compile summary review reporting packages for executive review and analysis.
- Provide clarity to the information and data received from disparate areas both from within and external to company.



- Promote a culture of continuous improvement throughout the finance and business organizations.
- Drive regular accounting issues reviews to identify, research and understand various accounting treatments to clearly summarize their financial impact.
- Manage the annual standard cost roll update and quarterly transfer price update – ensuring key inputs are accurate and the item costing is sound.
- Prepare ad-hoc analysis and reports as needed in support of both internal and external reporting.
- Provide leadership, direction, guidance, and development within the finance team.
- Work closely with sales analyst to evaluate, implement and monitor Sales Initiatives.
- Work closely with management team and strategic planning committee.
- Provides analysis of monthly financial results including the interpretation of current month performance information as a predictive tool for attainment of full year performance expectations.
- Create and manage effective financial and operational metric system to provide management with concise information regarding at the moment company performance.
- Manages forecast and budget information, including report writing activities to assist senior management in effective utilization and navigation of the system.
- Works closely with sales, marketing and operations management in assisting efficient execution of budget and forecast commitments, including communication to management of both progress toward attainment and plans to effect course corrections, as necessary.
- Improve performance by evaluating processes to drive efficiencies and understand ROI in marketing programs, R & D, Sales, etc.

REQUIREMENTS FOR THIS POSITION

- I. Professional Experience**
 - 7-10 years corporate financial analysis experienced including finance/accounting in a manufacturing environment.
 - Plant/cost accounting background is a plus
 - Familiarity with ERP systems
- II. Education**
 - Bachelor's degree in Accounting, Finance or Business Administration required
 - MBA preferred
- III. Language**
 - English
- IV. Travel (estimated % of time)**
 - None



PERSONAL TRAIT PROFILE

- Excellent proficiency in Microsoft Excel and other tools.
- Excellent analytical and problem-solving skills.
- Strong management and leadership skills.
- Effective communication skills.
- Detail-oriented.
- Manage multiple projects to meet tight deadlines and work independently.

KEY RELATIONSHIPS

a. Internal

- Reports directly to NAM/SAM Finance Director
- Direct Reports include:
 - Data Analyst

b. External

- Vendors

This job description in no way states or implies that these are the only duties to be performed by this employee. The incumbent is expected to perform other duties necessary for the effective operation of the department or unit. This job description may be changed at any time.

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